



# Assessing Prior Experience in the Selection of Air Traffic Control Specialists

*Federal Aviation Administration*

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Qualification standards published by the U.S. Office of Personnel Management (OPM) describe the minimum experience or education that individuals must have to qualify for specific positions within the federal government (OPM, 2009). These standards are developed and revised in conjunction with the appropriate federal agency. The purpose of the current research project was to evaluate the OPM qualification standard for the Air Traffic Control (ATC) Series 2152 and provide recommendations for renewing the standard for Federal Aviation Administration (FAA) human resources personnel. In addition to general and specialized experience and education requirements, the ATC Series 2152 qualification standard includes seven alternate requirements for use in qualifying applicants for selection by the FAA as air traffic control specialists (ATCSs).

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