



Leading Without Power: Finding Hope in Serving Community, Paperback Edition

Max De Pree

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Simple yet profound, Max De Pree's observations are often quoted by America's top CEOs, educators, and opinion makers. The best-selling author of "Leadership Is an Art" and "Leadership Jazz," he has done no less than revolutionize leadership thinking and practice. Now, in "Leading Without Power," De Pree finds that the most successful organizations of the Information Age operate not as controlled collections of human resources, but as dynamic communities of free people. And in order to mobilize these communities, leaders must know how to lead without power, because free people follow willingly or not at all.

"This is a book to be read, reread, shared widely within any organization. Every chapter has pictures for our mind that will remain vivid long after the book is closed. A vibrant testament to human potential, the why of work." --Frances Hesselbein, president and CEO, Leader to Leader Institute formerly the Drucker Foundation

De Pree holds up nonprofits as mirrors of our greatest aspirations places where people work for the opportunity to contribute to the common good, and for the chance to realize their full human potential. He calls such organizations movements and challenges others to follow their example. Movements, De Pree maintains, transcend the deceptive simplicity of a single bottom line and set standards for leadership and service all organizations should reach for. They lead not with the power of the paycheck or with bureaucratic carrots-and-sticks, but with the promise of meaningful work and lives fulfilled. For that reason, nonprofit or otherwise, they are the most successful organizations of all. Brimming with rich, warm, and wise advice, "Leading Without Power" takes an enlightened look at the forces that drive selfless accomplishment. It offers encouragement and hope for creating organizations that inspire the very best in people. And it provides leaders at every level with a new context for effecting positive change. Table of Contents: Places of Realized Potential What's a Movement? A Context for Service What Shall We Measure? The Language of Potential Service Has Its Roots Attributes of Vital Organizations Vision Trust Me Why Risk It? The Function of Hope Elements of a Legacy Moral Purpose and Active Virtue

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